



**JOB # 1357 – SAP HR Compensation Management (ECM) Managing Consultant / Team Lead  
Near Any Airport**

**Job Role:**

Package Solution Consultant

**Job Description:**

The SAP HR Senior Consultant (SC) is responsible for successful delivery of HR technology/process deliverables, particularly in the SAP HR ECM module. This role assists clients in the selection, planning, fit analysis, configuration, testing, rollout, and post-implementation support of large-scale SAP HR solutions. The SC will also be involved in improving operational metrics & developing business cases. He/she will provide functional knowledge, manage client relationships within the context of their role, and may lead a project workstream consisting of consultants, subcontractors, remote global resources, and client employees. The SC also helps develop proposals and participates in sales pursuits.

**Required:**

- At least 3 years experience in SAP HR configuration and project lead experience on large and complex projects within the past 7 yrs, with substantial experience in configuring and implementing the Enterprise Compensation Module.
- Readiness to travel Up to 75%; travelling 5 days a week, home on weekends
- English: Fluent

**Preferred:**

- Bachelor's Degree
- At least 5 years experience in SAP HR configuration and project lead experience on large and complex projects within the past 7 yrs, with substantial experience in configuring and implementing the Enterprise Compensation Module.

Please review this opportunity. If you meet these requirements and would like to be considered, please forward the following information to [melody@kerringtongroup.com](mailto:melody@kerringtongroup.com):

- your most current resume in **Microsoft Word format** (no PDF files please),
- your availability,
- your resident work status (U.S. Citizen, Green Card Holder, etc.),
- your current salary, and
- your salary expectations

We will get back with you immediately and, if you meet the requirements, we will begin the job placement process for this position.

Please know that your resume will never be submitted to any position without your approval/consent.